

MEMORANDUM OF UNDERSTANDING

1. The Parties

Bharati Vidyapeeth (Deemed To Be University) Institute of Hotel Management & Catering Technology, Pune (known as The Institute)

Registered Address: Kattar Dhanakwadi, Pune - Satara Road, Pune - 411011.

AND

Radisson Goa Candolim (known as The Hotel)

Registered Address: Fort Aguada Road, Bamnon vaddo, Candolim Bardez, Goa 403515

2. The Objectives

In accordance with the mutual desire to promote cooperation, Bharati Vidyapeeth (Deemed To Be) University Institute of Hotel Management & Catering Technology, Pune (Party 1) and Radisson Goa Candolim (Party 2) enter into a formal statement of collaboration in the Memorandum of Understanding for the purpose of:

1. Industrial Training for undergraduates (4/5 months – All operational departments)
2. Industrial Training for students of last semester of BHMCT (minimum 3 months – One department of specialization only)
3. Orientation Visit (Hotel, Laundry, Environmental initiatives etc.)
4. Refresher training for faculty.
5. Out Door Catering opportunities for students.
6. Part time / weekend jobs.
7. Collaborative activities for Research.
8. Subject experts as Resource Person for Demonstrations, Guest Lecture, Workshop, Seminar organized by the institute.

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9. Appointment of Senior managers as Judge to evaluate various competitions organized by the institute as well as Adjunct faculty of the institute.
10. Final Placement of graduating hospitality students.

3. The Roles

For the Hotel: To extend support to the institute and its students for their industry relevant needs which would complement the academic learning of the students

For the Institute: To promote, select and arrange suitable students for training programme, ODC, industry research projects, part time jobs, placement and assist with any academic documentation.

4. Procedures

Either party will communicate at least 2 weeks in advance through official communication by email requesting any of the above mentioned purpose of this agreement except Industrial Training.

Request for Industrial Training will be communicated minimum 2 months prior to the date of commencement of training. The College will share resume of interested students with the hotel and the Hotel will arrange a suitable time for an interview. This can be done in person or remotely using tools like skype, telephone calls, whatsapp call/ video etc.

The hotel will accept students routed officially through the institute only.

The result of the interview will be communicated to the institute and will include joining formalities as well terms and conditions to be adhered by the students.

5. Confidentiality and Data Protection

All information should be kept confidential and private and all data sufficiently stored and protected against misuse.

Radisson Goa Candolim,
Fort Aguada Road, Candolim, Bardez - Goa
Tel.: 0091 832 6719999
Fax: 0832 6719964
E: info@rdgoa.com
www.radisson.com

Signature
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1-800-333-3333
Radisson.com

6. Termination and Amendments

Either party can amend or change the nature of arrangements by writing officially to each other at each other's official address and mutually agreed by confirmation in writing. Changes will not affect work in progress or the current group of students.

Either party can terminate the agreement with 30 days written notice however, any existing work would be honoured.

7. **Authority:** The agreement is honoured by the signing of this letter and exchange of commitments by a responsible and accepted representative of each party's organizations. In so signing the letter, an agreement is made formally. By signing you agree to the terms and conditions of outlined here.

8. **Successors in title:** The agreement can be honoured by successors in title i.e. if the organizations change names or addresses or personnel move roles. There are three pages to this agreement and this is deemed complete.

9. **Mutual indemnification.** The parties agree that they shall defend, indemnify and hold harmless each other and their subsidiaries, successors, officers, directors and against any and all claims, demands, losses and liabilities arising directly or indirectly from the parties' acts or omissions related to or in performance of this agreement.

10. Intellectual Property

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

11. Relationship between the Parties

It is expressly agreed by both parties that they are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be

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construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

In witness where of, the parties hereto have signed this agreement effective as of the earlier date indicated below:



Signed by *S. Gawas*

Printed Name: Mrs. Supriya Gouresh Gawas

Title: Human Resources Manager

Date: 28th September 2021

Organisation in block letter: RADISSON GOA CANDOLIM

Signed by *S. Sangle*

Printed name: Prof. Dr. Sunita Sangle

Title: Training & Placement Officer

Date: 28th September 2021



Organisation in block letters: BHARATI VIDYAPEETH (DEEMED TO BE) UNIVERSITY – INSTITUTE OF HOTEL MANGEMENT & CATERING TECHNOLOGY, PUNE.